

Compliance Certification Template

TEC §39.008: Certification of Compliance with Certain Laws Required

The template on the following pages is provided to assist Texas school systems in complying with the certification requirements under Texas Education Code [TEC] §39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session). The completed certification must be approved by the governing body in a public meeting and submitted electronically through the AskTED application no later than September 30 of each school year to the Texas Education Agency (TEA).

This page is provided for informational purposes only and may be removed prior to submission.

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: **Prairie Valley ISD**

County-District Number (CDN): **169-909**

Superintendent/CEO Name: **Tim West**

Certification School Year: **2026-2027**

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

The policies associated with SB12 and compliance with TEC, §§11.005(c) and 28.0022(h) are:

Description of Required Policies and Procedures

[BJA \(LEGAL\)](#) - Superintendent Qualifications and Duties - 11/3/2025

The legal framework was updated to include information regarding the required certifications to TEA.

[BJCF\(LOCAL\)](#) - Superintendent: NonRenewal 6/29/2026

Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons the superintendent's contract may be nonrenewed.

[BT\(LEGAL\)](#) - Prohibition on Diversity, Equity, and Inclusion Activities 11/3/25

This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.

[CJ\(LEGAL\)](#) & [CJ\(LOCAL\)](#) -Contracted Services 11/3/25

Adopted new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.

[CQA \(Legal\)](#)- TechResources: District, Campus and Classroom Websites 6/29/26

The list of required website postings was updated to reflect that a district must post notice at least seven days before the date on which a meeting is held to discuss the certification of compliance with Education Code 11.005 and 28.0022.

[DF\(LEGAL\)](#) - Termination of Employment 11/3/25

The legal framework was revised to address the prohibition on DEI and prohibited classroom instruction

[DFBB\(LOCAL\)](#) - Term Contracts: Nonrenewal 11/3/25

Engaging or assigning DEI duties, as well as, instructional activities prohibited by law, were included in the list of reasons a term contract employee may be nonrenewed.

[DH\(LOCAL\)](#) - Employee Standards of Conduct 11/3/25

Sections on Prohibited Classroom Instruction or Activities and Prohibited Diversity, Equity, and Inclusion Duties were added.

Related Policy or Program Changes

[CDC \(LEGAL\)](#) - Other Revenues: Gifts and Solicitations 6/20/22

A district may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Education Code 28.0022(a)(4)(A).

[CMD \(Legal\)](#) 11/3/25

In providing instructional materials for each subject in the required curriculum and each grade level, the district protects students from obscene or harmful content as necessary for compliance with Education Code 28.0022.

[DG \(Legal\)](#) -Employee Rights and Privileges 11/3/25

Teachers may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs and may not be subject to discipline for an allegation that they did so if they are using SBOE-approved instructional materials and teaching with fidelity.

[EMB \(Legal\)](#) -Misc Instructional Policies: Teaching About Controversial Issues 11/3/25

The legal framework at this code was updated with the information from Education Code 28.0022.

[FOA \(Legal\)](#) - Student Discipline: Removal by Teacher or Bus Driver 11/3/25

A teacher may not remove a student from class based on a single incident of behavior if the student is reasonably discussing certain debated and controversial topics, subject to Education Code 28.0022.

Other Supporting Documents and Information

Employee Handbook - 2026-27

Restates Policies DF and DH regarding Prohibited Classroom Instruction under TEC 28.0022, and warns employees of disciplinary action, including termination, for violations.

Employees were notified at our beginning of the year In-Service training in August. A survey was sent as a reminder and to ensure compliance before the posting of the September Board meeting. There is a section in the Employee Handbook that has been added that addresses the prohibition of Diversity, Equity, and Inclusion.

On the school website is a section in District Information that is devoted to Diversity, Equity, and Inclusion for employees and contractors. There is a document, Public Notice to Contractors and Vendors, on that website that outlines the policies and procedures.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? **YES**

The policies mentioned above along with the beginning of the year in-service were altered in order to comply with the requirements.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008?

There have been no cost savings-only additional costs and loss of administrative time that could better be served in other endeavors.

Section 5: Board Approval

Date of Board/Governing Body Meeting: **September 22, 2026**

Meeting notice was posted on LEA website at least seven days in advance: **YES September 15, 2026**

Public testimony opportunity provided during meeting: **YES, Public Meeting for the opportunity to speak concerning the certification of compliance for SB12 in respect to Diversity, equity, and inclusion.**

Certification approved by majority vote: **Yes, 4-0**

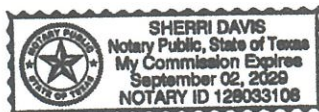
Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: *Jim West*

Date: 9/24/26

SWORN TO AND SUBSCRIBED before me on this 24th day of September, 2026.



Sherri Davis
Notary Public, State of Texas